Title: Assistant Groundskeeper

Position in the corporate structure: This is a full-time seasonal position that begins in March and concludes in late October, 2014. The Assistant Groundskeeper will report directly to the Field Turf Manager.

Assistant Groundskeeper Duties:

1) Assist in the pre-season preparation of the playing surface at Classic Park, including mowing, fertilizing, aerifying and irrigation.
2) Assist with pre-season cleaning of the maintenance area, field level and any other areas of need.
3) Assist with the in-season cleaning of the maintenance area, ensuring a professional appearance at all times.
4) Assist with the preparation and maintenance of all equipment to ensure proper function during the season.
5) Assist with the set-up of pre-game on-field activities (batting practice, etc).
6) Assist with the preparation of the playing surface before each Captains game and, when needed, before other events that take place at Classic Park.
7) Assist with the proper maintenance of the field turf, infield skin areas and warning track throughout the season.

Essential Job Functions:

The ideal candidate for this position must possess the following knowledge, skills and abilities and be able to explain and demonstrate that he or she can perform the essential functions of the job, with or without reasonable accommodation.

1) Willing to take direction and learn.
2) Willingness to interact with the public and be a dynamic representative of the Captains front office staff.
3) Knowledge of baseball.
4) Minimum physical requirements are able to lift, carry and transport up to 50 pounds.
5) Must be reliable, punctual, and courteous.
6) Must be available to work all Captains home games and select non-Captains game events at Classic Park, including evenings, weekends and holidays between March and September.
7) Must possess superior organizational and time management skills.
8) Good listening skills and ability to work with brief instruction.
9) Must also be flexible and able to handle situations with a quick and professional response.
10) Must have reliable transportation.

Questions:

1) Are you able to work in Eastlake, Ohio from approximately March 1 – October 30, 2014?
2) Do you have housing available in Northeast Ohio for the period of March 1 – October 30, 2014?
3) Are you able to work all of the 70 Captains home games during the 2014 season (see schedule for reference)?
4) Are you able to work non-Captains game dates during the 2014 season? If so, how many dates per month?

Compensation: The Assistant Groundskeeper is a full-time, seasonal position within the Lake County Captains organization. This position is a seasonal role with the company from approximately March 1 – October 30, 2014 and the successful candidate may also receive college credit for his or her efforts. The candidate will receive a salary commensurate with experience for each month he/she is employed by the Captains.

All information in this document is superseded by the official 2014 Lake County Captains Employee Manual and employee must refer to that document for further employment regulations. This document does not constitute a contract of employment nor does this change the status of employment from at will.

The undersigned has read and fully understood the job description stated above and agrees to abide by it and the 2014 Lake County Captains Employee Manual during employment with the Lake County Captains Professional Baseball Club.

________________________
Employee Name

________________________
Date