



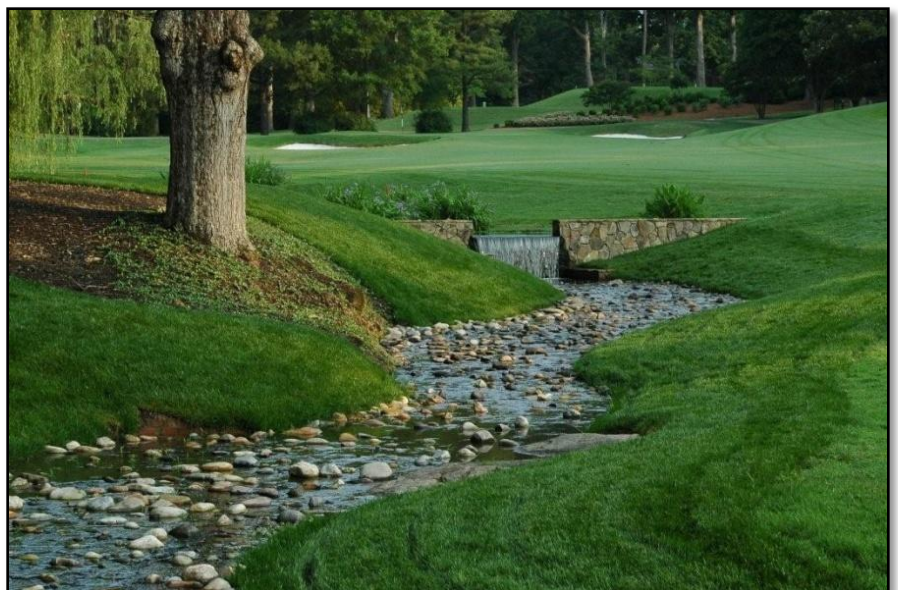
# *The Country Club of Virginia*

## **Golf Course Maintenance Internship**

**Objective:** To help prepare a turfgrass student for a career in the Golf Course Maintenance Industry. At the end of the program the Intern will be better prepared for an entry level leadership position. The Intern will learn the skills and critical details that make one course stand out from another. These characteristics will help allow the Intern to train and supervise for excellence after graduation.



**Facility:** The Country Club of Virginia was established in 1908. We are a traditional, private membership, family-oriented social club, dedicated to providing its members quality products, programs, activities, facilities and services. The Country Club of Virginia is one of the largest private clubs in the country and ranks among the top 25 Platinum Clubs according to the Club Leaders Forum. The Country Club of Virginia is located in Richmond, Virginia where transition zone management skills are imperative on its three courses. The William Flynn designed James River course has hosted two USGA Amateur Championships and continues to host national and state tournaments. It ranks 8<sup>th</sup> in the state by Golf Digest. The greens are Penn A-4 creeping bentgrass and the tees and fairways are TifSport Bermudagrass. The Westhampton course is a recently renovated Donald Ross design that hosts the Senior State Open annually. This course has excellent PennCross greens and TifSport Bermudagrass fairways. The Tuckahoe Creek course is a more modern Joe Lee layout with great length. This prairie style course is currently undergoing a conversion to areas of fine fescue.





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**Program:** In addition to normal maintenance tasks, the Intern will be trained on a new subject each week including but not limited to:

- Daily course set-up including greens mowing, fairway mowing, bunker maintenance, tee and approach mowing, greens rolling, and changing hole locations
- Greens aeration and organic matter management
- Sprayer and fertilizer calibration and application
- Weed, disease, and insect management
- Greens moisture management
- Mower set-up and equipment maintenance with equipment manager
- Irrigation design and maintenance with irrigation manager
- Fertility and soil testing
- Budgeting management
- Tournament set-up and marking (volunteer experience)
- Professional image and development
- Benchmarking
- Project work will be assigned as it becomes available.



**Global Learning Focus Program:** This aspect of the Internship provides the opportunity to meet the Interns from different departments and be exposed to subjects that are essential to the entire club operation. These weekly/bi-weekly meetings are taught by the respective leaders of the organization and include the topics of Leadership, Public Speaking, Engaging Members and Remembering Names, Marketing, HR Documentation, Special Events, Plans and Actions, Accounting, and Resume/Interview Preparation.

**Benefits:** \$9 to 10/hour plus overtime, housing, golf, meal, and uniforms

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