

an opportunity to manage the staff to get a taste of what it takes to run a successful operation on a daily basis. You, of course, will have the management team at your disposal to give you suggestions and guidance.

We are very pleased with the success of our internship program. Over the past 3 years, participants in the program have been awarded over \$12,000 in scholarships through various golf associations.

### **Requirements and Benefits**

Golf Course interns are required to be enrolled in either an accredited two or four year institution in a field of study related to golf turf management.

Interns will be provided:

- A competitive hourly wage plus overtime
- Uniforms, safety shoes, lunch, and golf privileges
- Housing will be provided at no cost to the student

### **General Expectations**

We consider our employees to be our most valuable assets. The loyalty and excellent performance of our staff is paramount to the Club's success.

The continued growth and viability of the Vicmead Hunt Club and Bidermann Golf Course depends on the attitude and effort of each employee. Maintaining a reputation for quality, integrity and member service is our primary objective. Input on improving our operation, both to make your job easier and to improve the service we provide, is always welcome. An employee's commitment to bring a positive "can do" hands-on attitude to work is essential, as we maintain the answer to any members' question as always being YES! A sense of humor and willingness to have fun is encouraged.

Bidermann Golf Course is a fine 18-hole course designed by Dick Wilson and opened for play on July 4, 1965. The golf course property encompasses over 300 acres and is situated on the Winterthur Museum and Country Estate.

The Club has embarked on a restoration project for the golf course. Phase I commenced in 2006 and included the fumigation of greens and approaches. The greens were seeded to A1/ A4 bentgrass while the approaches were seeded to L-93 bentgrass. The 45 green-side bunkers were restored by the renowned golf course construction company of McDonald & Sons, Inc. Phase II is slated for 2010, continuing the restoration efforts of the fairway bunkers and renovations to the practice facility.

*If you are interested in applying for the internship at Bidermann Golf Course please contact:*

*Zach Nicoludis  
First Assistant Superintendent  
P.O. Box 3501  
Wilmington, DE 19807  
(302) 655-3337  
zach.nicoludis@gmail.com*



## **Golf Course Maintenance Internship**

300 Adams Dam Road  
Wilmington, DE 19807

## Bidermann Golf Course

Bidermann GC sits on the quiet landscape of Winterthur, just northwest of the City of Wilmington, between the two towns of Greenville and Centreville offering the members of the Vicmead Hunt Club the most unique golf experience in the Philadelphia region.

Once a private nine hole facility constructed in 1928 on the Winterthur Estate for Henry F. du Pont, Bidermann was transformed into a private 18 hole course in 1965 to achieve the goal of having a small, intimate club dedicated solely to the game of golf in the Wilmington area.

The course was designed by architect Dick Wilson with the intention of making an enjoyable course to the +/-12 handicap golfer and a quiet get-away atmosphere. Bidermann GC was never intended to host major championships or large corporate outings and that remains true today.

A short, 10 minute drive along scenic roads bordering the course to the young, diverse and growing city of Wilmington where many college graduates reside in the vibrant section of Trolley Square, Delaware is home to tax free shopping.

Bidermann GC is an ideal location as it is centrally located in the Northeast. Within two hours, one could easily drive to Philadelphia, New York City, Baltimore or Washington D.C. The proximity of the Delaware Beaches or the Jersey Shore enables one to get away and enjoy the ocean breeze.

Bidermann is very well known to many Club Managers, Golf Professionals and Golf Course Superintendents as a "Very Special Place" for golf.

## Management Team Diversity

The Bidermann Golf Course boasts a diverse management team and work force. We bring a unique combination of education and golf course experience to the table to make a great learning environment.

### Jon Urbanski Golf Course Superintendent:

Jon has over 20 years of experience in the golf course maintenance industry, with the last 11 years as Superintendent. He graduated from Moravian College with a B.A. in Accounting in 1997 and the University of Maryland Institute of Applied Agriculture with a certificate in Golf Course Management in 1998. His past experiences include the Suburban Club, Wilmington Country Club, Club at Cordillera, Saucon Valley Country Club and DuPont Country Club. Jon has been employed with Bidermann GC since 2004.

### Zach Nicoludis Assistant Superintendent:

Zach graduated with a B.S. in Turfgrass Science from The Pennsylvania State University in 2007. He has been with Bidermann Golf Course since January of 2011. Zach brings work experience from time spent at St. Claire Country Club and French Creek Country Club.

### Mark Decenzo Assistant Superintendent:

Graduating with a B.S. in Business Marketing from Coastal Carolina University and an Associates degree in Golf and Sports Turf Management from Horry Georgetown Technical College in 2010, Mark joined the management team at Bidermann in February of 2011. Mark brings experience from Man O' War Golf Course in Myrtle Beach and the Green Spring Valley Hunt Club in Owings Mill, Maryland.

## Golf Course Internship Program

The internship program at Bidermann will take you through the brunt of the golf season in the Mid-Atlantic region. The climatic conditions of the region make it a challenging experience for your career.

As a team member, you will be mentored and become skilled at the necessities on achieving the conditions that are a requirement for a private golf club. Above all, you must keep a keen eye for detail.

Your duties will include, but are not limited to:

- Learning to operate all types of equipment utilized on a golf course.
- Achieve a fair course set-up including in accordance with the Rules of Golf.
- Understanding, learning, and employing calibration techniques of sprayers and spreaders and making plant protection and fertilizer applications.
- Updating records of chemical and fertilizer applications while maintaining control over inventory.
- Repair basic to advanced irrigation problems and employing proper hand watering techniques of greens and tees to achieve proper root zone moisture in bentgrass greens.

## Unique Opportunities

During your internship you will be an integral part of two member guest tournaments; The H.F. du Pont Memorial Tournament in June and the Bayard Sharp Memorial Tournament in July. You will be exposed to the intense preparation of the golf course of these two events in the heart of the golf season.

To round out your internship experience at Bidermann, we want to provide the student