

## Technician

### Duties:

- Applications of Fertilization and Weed Control to Customers lawns.
- Inspect lawns for weeds, insects and disease problems.
- Service Calls.
- Sales of new customers.
- Return customer phone calls.
- Maintaining certified applicators license.

### Expectations:

- Accomplish weekly production goals.
- Accomplish monthly sales goals.
- Maintain excellent standards in all work.
- Have fun, and enjoy your work!!

### Qualifications:

- Trustworthy / Honesty
- Good driving record
- Solid work history
- Quality oriented
- High School Graduate – college preferred
- Good communication skills

### Approximate Schedule

- Mid March – April  
Mon, Tues, Thurs 7:00 am – 7:00 pm  
(In Early March our hours may be 8:00am - 8:00pm)  
Wednesday 7:00 am – 5:00 pm  
Friday 7:00 am – 4:30 pm  
Saturday 7:00 am – 4:30 pm  
  
Average hours per week 65 per week (½ lunch per day = 62)
- May  
Monday, Tuesday 6:30 am – 6:30 pm  
Wednesday 6:30 am – 5:00 pm  
Thursday 6:30 am – 5:30 pm  
Friday 6:30 am – 4:30 pm  
Saturday 6:30 am – 4:30 pm  
  
Average hours per week 65 ½ per week (1/2 lunch per day = 62 ½)
- June – November  
Monday – Thursday 6:30 am – 5:30 pm  
Friday (Plus one other day) 6:30 am – 4:30 pm  
Saturday Rare  
Average hours per week 53 per week (½ lunch per day = 50.5)
- December – Mid March  
Mon, Tues, Thurs 1:00pm – 9:00pm  
Wednesday 1:00pm – 6:00pm  
\* You will occasionally be asked to help in the shop from 9 to 12:30 M,T or Th.  
Total winter hours with 1 shop day per week is 32.5 hrs.

Winter Layoff – We are closed the week of Christmas and the week of New Years. We resume our winter marketing in Mid February. So there is a total of 8 weeks of lay off in the winter. You are eligible for unemployment benefits during this time. The current maximum benefit is approximately \$360 per week.

Benefits: Effective after 60-day probation.

Paid Holidays: Memorial Day, July 4<sup>th</sup>, Labor Day. And Thanksgiving. Christmas and New Years will occur during the layoff period.

Vacation Days:

1 vacation day for every 8 weeks worked. (5 maximum)

Health Care: 50% paid by employee, 50% paid by employer.

Retirement Plan: You are eligible, after 2 years of service, to participate in our Simple IRA Retirement Plan. (You must be 21 years of age).

Uniforms: Company uniforms, coats, hats and boots will be supplied.

Salary Information: Examples are based on a level 1 and level 3 Technician. Level 3 can be accomplished in 12 to 18 months. Our Starting salary is \$500 per week.

Spring

|                 |  |
|-----------------|--|
| <b>Base Pay</b> | \$500.00 per week                          |
| Saturday        | \$100.00                                   |
| Commission      | \$60 (4 sales @ \$15 each)                 |
| Overtime*       | <u>\$117.00</u>                            |
| Total Gross Pay | \$777.00 @ 62 hours is<br>\$12.54 per hour |

Spring

|                 |  |
|-----------------|--|
| <b>Base Pay</b> | \$550.00 per week                          |
| Saturday        | \$110.00                                   |
| Commission      | \$105.00 (7 sales @ \$15 each)             |
| Overtime*       | <u>\$135.74</u>                            |
| Total Gross Pay | \$900.74 @ 62 hours is<br>\$14.52 per hour |

Summer

|                 |  |
|-----------------|--|
| <b>Base Pay</b> | \$500.00 per week                            |
| Commission      | \$30.00                                      |
| Overtime*       | <u>\$55.10</u>                               |
| Total Gross Pay | \$585.10 @ 50.5 hours is<br>\$17.23 per hour |

Summer

|                 |  |
|-----------------|--|
| <b>Base Pay</b> | \$550.00 per week                            |
| Commission      | \$30.00                                      |
| Overtime*       | <u>\$60.38</u>                               |
| Total Gross Pay | \$640.38 @ 50.5 hours is<br>\$12.68 per hour |

Winter

|                 |   |
|-----------------|---|
| <b>Base Pay</b> | \$500.00 per week                             |
| Commission      | <u>\$60.00</u> (4 sales)                      |
| Total Gross Pay | \$ 560.00 @ 32.5 hours is<br>\$17.23 per hour |

Winter

|                 |   |
|-----------------|---|
| <b>Base Pay</b> | \$550.00 per week                             |
| Commission      | <u>\$60.00</u> (4 sales)                      |
| Total Gross Pay | \$ 610.00 @ 32.5 hours is<br>\$18.77 per hour |

\* Average Weekly Pay over \$600.00

**CONTACT:**

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